



# ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2020

## PHU NHUAN JEWELRY JOINT STOCK COMPANY

March 28<sup>th</sup>, 2020



PNJ00001

### VOTING BALLOT

Shareholder's name:

Shareholder's shares:

After considering documents at the Annual General Meeting of Shareholders - 2020 of Phu Nuan Jewelry Joint Stock Company, I have an opinion for each issue as follow:

| No. | Content of voting<br>(Mark "x" in the corresponding box)  | Agree                    | Not agree                | No opinion               |
|-----|---|--------------------------|--------------------------|--------------------------|
| 1   | Approved the Operation report of the Board of Director in 2019  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2   | Approved the Audited financial report for the fiscal year 2019<br>(Separate and consolidated report)              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3   | Approved the Report of the Supervisory Board activities in 2019   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4   | Approved the Orientations for activities in 2020  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5   | Approved the proposal of selecting the auditing company for the fiscal year 2020                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6   | Approved the proposal of profit distribution, funds appropriation in 2019   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7   | Approved the proposal of shares placement to raise capital through offering equity shares                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8   | Approved the proposal of stock issuance under the employee stock ownership program 2020                           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9   | Approved the proposal of regarding amended content related to ESOP issuance for 2018 and 2019                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10  | Approved the proposal of resignation of the Board members and elect additional Board members for term 2020 – 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11  | Approved the proposal of establish Internal Audit Subcommittee under BOD to replace Finance Subcommittee          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

*Shareholders / authorized representatives*

*Sign and write full name*